

PET-FRIENDLY OFFICE DIY SYSTEM



Tool #3 YOUR DIY EMPLOYEE SURVEY TEMPLATE



PetFriendly
OFFICE.COM

How to use this template.

On the next page, you'll find a survey template for assessing interest in a pet-friendly office.

Send out this anonymous survey company-wide to gather feedback on the idea of allowing pets in the workplace. A great way to manage the survey is by using an online survey provider such as [SurveyMonkey](#) or [SurveyPlanet](#).

To get as many surveys back as possible, provide incentives to your employees. Something that's easy and cost-effective to provide while offering value to your team. For example, announce that you'll pick one employee at random (from all the received surveys) and give that employee a coveted prize.

Important Tip:

Send out this survey AFTER you've already assessed any legal, lease, and insurance considerations related to allowing pets in your workplace. Then, adapt the survey questions to reflect what you feel is reasonable and feasible for your company.

Once you have employee input, you can design a safe, inclusive program that benefits all employees. Even those who'd rather not see pets in the workplace.

You can also use the survey results to prepare your company's Written Policy on pets in the office, starting with the [DIY SYSTEM Tool #4: POLICY TEMPLATE](#) in this kit. Get ready to find out what your employees truly value!

Pam Foster
Your Chief Pet-Friendly Officer
[PetFriendlyOffice.com](#)

[Company Name]

Pet-Friendly Workplace Employee Survey

Thank you taking a few moments to let us know about your interest in allowing pets in the office. Your answers will be anonymous and will help us plan a safe, inclusive, and enjoyable workplace that works for all employees.

1. GENERAL INTEREST

Do you support allowing pets in our office?

- ☐ Strongly support
- ☐ Somewhat support
- ☐ Neutral
- ☐ Somewhat oppose
- ☐ Strongly oppose

Would you bring a pet to work if permitted?

- ☐ Yes (specify type:)
- ☐ No
- ☐ I don't own a pet

2. PET TYPE PREFERENCES *(Check all acceptable)*

- ☐ Dogs
- ☐ Cats
- ☐ Small caged animals (hamsters, rabbits)
- ☐ Birds
- ☐ Reptiles
- ☐ None

3. ALLERGY/PHOBIA CONCERNS

Do you have pet allergies?

- ☐ Yes (describe:)
- ☐ No

Do you have any phobias about pets?

- ☐ Yes (describe:)
- ☐ No

Preferred accommodations to address these issues:

- ☐ Designated pet-free work zone(s)
- ☐ Air purifiers
- ☐ Noise-reducing solutions
- ☐ Designated “no-pet” days
- ☐ Hybrid work options (remote and on-site)

4. FACILITY REQUIREMENTS *(Rate importance 1-5)*

Feature	Importance (1=Low, 5=Critical)				
Designated outdoor relief area	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
Non-slip flooring	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
Pet-free meeting rooms	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
On-site cleaning supplies	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

5. BEHAVIORAL RULES *(Check essential requirements)*

- ☐ Mandatory leash/crate use
- ☐ Proof of vaccinations
- ☐ Noise control agreements
- ☐ “3 strikes” behavior policy
- ☐ Other (fill in):

6. ADDITIONAL COMMENTS RELATED TO PETS IN THE OFFICE

(Open ended, no word limit)

What concerns do you have?

What benefits do you anticipate?

What amenities would you like to see?

Any other comments or concerns?

Thank you for your feedback! We’ll communicate the outcome of this survey, and our next steps on the subject of allowing pets in the workplace.